

**MR/MP**

Mr D KELLY  
Cooperation and Competition Panel  
1 Horse Guards Road  
LONDON  
SW1A 2HQ

**27 April 2009**

Dear Mr Kelly

**Re: Restrictions on Consultants Working Non Contracted Hours for Competing Provider**

Sheffield Teaching Hospitals NHS Foundation Trust has fully met the objectives of the New Consultant Contract with the vast majority of our consultant medical and dental staff now being on the new contract.

As an organisation we understand our obligation to support "patient choice" and as a provider to compete fairly.

We have taken the approach of "light touch" regulation in not placing restrictions on our Consultant staff in relation to the non contracted hours that they can work for other healthcare providers. The caveat that is understood is that this is a fluid situation which is monitored and that this approach would alter, and there would be a restriction if that activity conflicted with the Trusts business or reputation status.

Yours sincerely

**MIKE RICHMOND  
MEDICAL DIRECTOR**