

**Response from Salisbury NHS Foundation Trust**

**9 July 2009**

Dear Ms Abou-Rizk

Thank you for giving us the opportunity to express a view on the possible recommendations from the CCP study on restrictions placed on NHS consultants in relation to the ways in which they can use their non-contracted hours to work for other health care providers.

In terms of the proposed recommendations under option 1, if there is to be a recommendation made from the three our view is that option 1c) is the most practical option that should achieve the correct balance between the interests of the main employer, the individual consultant and the aims of the Department of Health to create a more competitive market. This is because in our view it would not be appropriate to allow consultants in our employment to be involved in the activities outlined in c(i)(ii)or(iii), as this would be an unacceptable additional conflict of interest with the business of their main employer.

In terms of option 2, we can see no good reason for incorporating any recommendation into the standard NHS contract of employment for existing consultant medical staff.

I hope this is useful.

Regards, Matthew

Matthew Kershaw

Chief Executive

Salisbury NHS Foundation Trust