

## Response from Oxfordshire Learning Disability NHS Trust

29 June 2009

My comments are as follows:

The consultant contract was agreed in 2003 and conceived some years before. It is written from the consultant's perspective rather than the employer and has a number of significant issues. With regard to the particular question of work outside the Trust:

- There must be basic principle of no conflict of interest. This means that if a consultant works for an NHS Trust they cannot work for another organisation if there is potential for a conflict of interest
- It is for the employer to specify the exact circumstances of this and to make a judgement on these matters
- If the contract needs amending to achieve the above (legal opinion?) it should be though given the range of other issues besides this it may be perceived as politically sensitive

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