

Dear Sir

I am writing on behalf of the RCN to support the UNISON phase 1 submission to the CCP in relation to this complaint.

With a membership of 400,000 registered nurses, midwives, health visitors, nursing students, health care assistants and nurse cadets, the Royal College of Nursing (RCN) is the voice of nursing across the UK and the largest professional union of nursing staff in the world. RCN members work in a variety of hospital and community settings in the NHS and the independent sector. The RCN promotes patient and nursing interests on a wide range of issues by working closely with the Government, the UK parliaments and other national and European political institutions, trade unions, professional bodies and voluntary organisations.

We support the detailed paper submitted by UNISON and agree with the suggestion that the complaint should not be heard for the reasons stated by UNISON and agree that if you decide to hear the complaint, you should find in favour of the PCT for the reasons outlined by UNISON.

yours sincerely

Melanie Cullen  
Royal College of Nursing Employment Relations Department